



SNOHOMISH COUNTY BOARDS & COMMISSIONS NOMINATION FORM

INITIATOR: Please fill in this section

County department/agency: Human Services Department

Contact person/phone: Wendy Roullier, (425) 388-7236

Name of Board/Commission: Chemical Dependency and Mental Health Program Advisory Board

Advisory Governing _____ Ad Hoc _____ Ongoing _____

Term of Appointment 3-Year Term Commencing upon appointment

Mandated Requirements for Appointment* _____

SNOHOMISH COUNTY BOARDS & COMMISSIONS APPLICATION FORM

NOMINEE: Please fill in this section

Name of Board/Commission: CDMH Board

New appointment: _____ Reappointment: 1st _____ 2nd Ex-Officio _____

Snohomish County Council District (Please choose one):

1 2 3 4 5 Don't Know

Name: John Flood

Home Address: see attached nomination form

City: _____ State: _____ Zip: _____

Mailing Address (if different): _____

Telephone (home): _____ (work) _____

E-mail: _____

Current Employer: _____

Occupation: _____

Education: _____

Licenses held (if applicable): _____

Why would you like to serve on this board/commission? _____



Please explain why you are a qualified candidate, including relevant professional experience, to serve on the board/commission. _____

Please list community involvement/volunteer activities. _____

How did you learn of this opportunity? _____

Do you currently serve on a Snohomish County board or commission? * _____

***2.03.060SCC - Candidates for appointment to County boards or commission must meet the following requirements:**

1. Possess qualifications for the appointment sought, as shown by the candidate's written documentation and any hearing testimony.
2. If a reappointment, demonstrate the continuing benefits of retaining the board member as discussed in the executive's recommendation and a satisfactory attendance record, as determined by adopted criteria of the particular board.
3. Reside or work in Snohomish County or show evidence of special interest in Snohomish County, provided that a candidate may not be a County employee.

By signing this Application Form, Nominee acknowledges that he/she will comply with all county policies, county code, and state law. Nominee also acknowledges that any record, including personal e-mail, prepared, owned, used, or retained by Nominee in the conduct of Board/Commission business is a public record, and Nominee agrees to produce said records to County upon request. Failure to comply with the above provisions may result in Nominee's removal from Board/Commission.

Signature: _____

Date: _____

Please attach resume if available and return to:
Dave Somers, County Executive Snohomish County
Executive Office 3000 Rockefeller Ave., MS 407
Everett, WA 98201-4046

(425) 388-3699 phone (425) 388-3434 fax county.executive@snoco.org

**Snohomish County Boards & Commissions
Nomination Form**



This section for County use

Initiator

County department: Human Services Department

Contact person: Wendy Roullier Phone: x7236

Name of board or commission: Chemical Dependency/Mental Health Sales Tax Fund

Advisory Governing Ad Hoc Ongoing

Term of Appointment: 3-year Commencing: 3/1/2012

Mandated Requirements for appointment: Law Enforcement

New appointment: Reappointment 1st 2nd Ex Officio

Nominee – Please complete this section

Date: 01/31/12

Name: John Flood

Home Address: 3000 Rockefeller Ave M/S 606

City: Everett State: WA Zip: 98201

Mailing Address (if different): _____

County Council District: 1

Telephone: Primary Mobile 425 754-2339 Secondary Work 360 568-0888

Email: john.flood@snoco.org

Employer: Snohomish County Sheriff

Occupation: Chief of Police / City of Snohomish

Education: BA

Licenses Held (if applicable): _____

Professional experience relevant to board or commission: 21 years law enforcement

Community involvement: _____

Do you serve on any other Snohomish County Board or Commission?: No

Reasons for serving or other comments: _____

Note: Candidates for appointment to any Snohomish County board or commission must meet the following requirements:

SCC 2.03.060 – General Requirements.

- (1) Possess qualifications for the appointment sought, as shown by the candidate's written documentation and any hearing testimony;
- (2) If a reappointment, demonstrate the continuing benefits of retaining the board member as discussed in the executive's recommendation and a satisfactory attendance record, as determined by adopted criteria of the particular board;
- (3) Reside or work in Snohomish County, or show evidence of special interest in Snohomish County, PROVIDED That a candidate may not be a County employee;
- (4) Membership is limited to one position at a time on a board or commission, PROVIDED That a member of a board may simultaneously serve on one ad hoc or advisory committee.

(Ord. 82-037 § 1, adopted June 9, 1982; Amended by Ord. 09-025, April 15, 2009, Eff date May 8, 2009).

PLEASE ATTACH RESUME IF AVAILABLE AND RETURN TO:

Aaron Reardon, County Executive
Snohomish County Executive Office
3000 Rockefeller Avenue, M/S 407
Everett, WA 98201-4046

(425) 388-3460
(425) 388-3434 fax

county.executive@snoco.org

John C. Flood

820 205 ST SE, Bothell, WA 98012 ☐ (425) 754-2339 ☐ john.flood@snoco.org

EXECUTIVE SUMMARY

INTEGRITY | DIGNITY | COMMITMENT | PRIDE

A proven strategic leader who embraces crime prevention strategies with the ongoing belief of putting community first. An expert at building community involvement, developing crime fighting programs, demonstrating fiscal responsibility, and working with outside agencies for the benefit of the community. Dedicated to maintaining a reputation built on quality service and uncompromising ethics.

AREAS OF EXPERTISE

- | | | |
|--------------------------|-------------------------|----------------------|
| ▪ Incident Command | ▪ Clandestine Drug Labs | ▪ SWAT |
| ▪ Swift Water Operations | ▪ EVOC | ▪ Training |
| ▪ Patrol Operations | ▪ Fleet Management | ▪ Labor Negotiations |
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PROFESSIONAL EXPERIENCE

SNOHOMISH COUNTY SHERIFF'S OFFICE

1991 - PRESENT

Lieutenant (2007 - Present)

Precinct Assistant Commander

- Plan, coordinate and supervise the operation of the precinct
- Supervise eight sergeants, six detectives, forty seven deputies, one cadet, and two secretaries
- Identify organizational problems and take corrective action when necessary
- Evaluate the effectiveness and efficiency of the precinct and develop plans for improvement
- Manage office fleet of over 150 vehicles for patrol, detectives, special operations, and administration
- Investigate allegations against office personnel and make disciplinary decisions
- Prepare and review a variety of official office correspondence and reports
- Responsible for writing policy and procedure
- Grant writing
- Public Information Officer
- Established internet based online crime statistic reporting for the public

Lieutenant/Narcotics Unit (2006 - 2007)

Administrative Services Lieutenant at the Snohomish Regional Drug Task Force

- Supervise four deputies and seven civilian staff
- Represent the drug task force in legislative matters at the state capital
- Negotiate the sale of seized vehicles
- Manage the sale of seized homes
- Assist Commander with developing the annual operating budget
- Manage a \$90,000 training budget of the thirty person drug unit
- Attend professional conferences representing the drug task force
- Public Information Officer

CONTINUED ...

ACHIEVEMENTS

- Wrote and received a WASPC traffic safety grant for \$ 30,000 to use toward traffic radars for patrol
- Successfully negotiated the sale of five seized homes with one valued at one million dollars
- Assisted in the permitting process for a seized vehicle storage facility
- Managed the growth of the drug unit from twenty five to thirty people from various agencies
- Helped pass legislation specific to Methamphetamine manufacturing
- Instituted a care taker program for seized homes to protect the value of the property
- Developed relationships with local news media to promote the success of the drug task force
- Identified fleet reductions to save the Sheriff's Office \$270,000

Sergeant/Narcotics Unit (2004-2006)

Narcotics Sergeant

- Supervise two deputies and seven civilian staff
- Negotiate sale of seized vehicles
- Manage sale of seized homes
- Oversee office operations
- Manage fleet of forty vehicles and a budget of \$125,000 to include negotiating purchase and sale
- Participate in narcotics investigations to include high risk search warrant service

Sergeant (1998 - 2004)

Patrol Sergeant

- Experience at all three precincts working all patrol shifts
- Supervise a patrol crew of thirteen deputies
- Responsible for daily operations on patrol
- Maintain staffing schedules
- Provide training to crew
- Enforce state and local laws
- Incident Commander at major scenes
- Coordinate information release with Public Information Officer
- Risk Management

ACHIEVEMENTS:

- Emergency Vehicle Operations Course [EVO] Supervisor between 1999 and 2002
- Civil Disturbance Unit [CDU] Supervisor and member between 2001 and 2004
- Dive Team Commander between 2002 and 2006
- Certified EVO Instructor
- Certified Public Safety Diver
- Certified Swift Water Rescue Diver
- Labor Negotiations Committee member
- Certified Clandestine Lab Technician

CHIEF OF POLICE (1997 - 1998)

Appointed to serve as the Chief of Police for the City of Gold Bar. The city had a population of 2,000 with an annual operating budget of \$234,000.

- Supervised a fulltime crew of two with one half time employee

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- Responsible for day to day operations within the city limits of Gold Bar
 - Worked closely with the Mayor to address public safety problems in the city
 - Oversight responsibility for secure evidence storage at the police department
 - Incident Commander for all public safety issues in the city
 - Public Information Officer for matters in the city
 - Report directly to Mayor for public safety matters
 - Attend city council meetings as Chief of Police
 - Establish annual operating budget

ACHIEVEMENTS

- Developed a school mentor program at the elementary school
- Established a bicycle patrol program
- Worked closely with the Fire Department to improve professional relationship
- Worked with community to eliminate neighborhood drug problems
- Planned and implemented community parade for national Night Out
- Worked with Block Watch Captains to improve the program in the city

PATROL DEPUTY (1991 - 1996)

Responsible for responding to and documenting public safety issues throughout Snohomish County

- Experience working at all three precincts in Snohomish County
- Assigned to work dayshift, swingshift, and graveyard while on patrol
- Participated in regular traffic safety enforcement details
- Worked with neighborhoods to address quality of life issues and enacted solutions to improve overall neighborhood environment

ACHIEVEMENTS

- Appointed to the Special Weapons and Tactics [SWAT] team in 1992 as a Marksman. I was a member of the team until 1997. In my final year I participated in 24 major incidents involving the SWAT team
 - Defensive Tactics Instructor for the department from 1992 - 1997
 - Detective in the Planning and Research Unit with responsibility for crime analysis, juvenile offender program, and sexual offender notification
 - Developed and enacted guidelines for addressing habitual juvenile offender problems in the juvenile justice system
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EDUCATION

PURSUING BACHELOR OF ARTS DEGREE IN SOCIAL AND CRIMINAL JUSTICE

AUGUST 2012

Ashford University - Clinton, Iowa

Member of Alpha Lambda Chapter at Ashford University - August 2011

ASSOCIATE DEVELOPMENT

2001

Green River Community College - Auburn, Washington

PROFESSIONAL TRAINING

FBI-LEEDA COMMAND INSTITUTE FOR LAW ENFORCEMENT EXECUTIVES - 2011

WSCJTC MIDDLE MANAGEMENT CAREER LEVEL CERTIFICATION - 2011

WEST POINT LEADERSHIP PROGRAM - IACP LEADERSHIP IN POLICE ORGANIZATIONS - 2007

CERTIFIED CLANDESTINE DRUG LAB TECHNICIAN - 2004