

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

MOTION NO. 24-441

APPROVING A RECLASSIFICATION WITHIN THE HUMAN SERVICES DEPARTMENT

WHEREAS, the 2024 adopted budget included a Registered Nurse position for the Human Services Department at pay grade 241 of the classified staff rate table; and

WHEREAS, the Human Services Department no longer has a need for a Registered Nurse position; and

WHEREAS, the Human Services Department has identified the need to modify the budgeted FTE to a higher-level role that would plan for, respond to, and train staff on the significant number of enterprise system changes to include Enterprise Resource Planning (ERP); and

WHEREAS, the Human Services Department has requested a reclassification of the full-time Registered Nurse position to a part-time Division Manager position to prepare for, participate in, and ultimately successfully implement the new systems; and

WHEREAS, in September 2024, the Human Resources Department reviewed the Human Services Department's reclassification request and recommended that the Registered Nurse position be reclassified to a Division Manager position and adjusted to pay grade 112; and

WHEREAS, SCC3.68.050 and SCC 3.69.010 provide that all exempt employees other than superior court commissioners and exempt employees in the Sheriff's Office shall be covered by the management and exempt compensation plan (the "Compensation Plan"); and

WHEREAS, SCC 3.69.040 provides that salary ranges for the Compensation Plan are established in the Classification Plan and Salary Range Tables submitted by the personnel director for approval by Council; and

WHEREAS, the 2024 adopted budget includes sufficient funding to absorb the recommended salary within pay grade 112;

NOW, THEREFORE, ON MOTION, the Snohomish County Council approves the requested reclassification of position HSV8084R from a Registered Nurse to a Division Manager as governed by SCC Chapter 3.68 and 3.69.

PASSED this 18<sup>th</sup> day of December, 2024.

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington



Council Chair

ATTEST:



Deputy Clerk of the Council