



Health and Community Services

Cynthia Foley

Council Initiated:

☐ Yes

☒ No

ECAF: 2024-2971
Motion: 24-487

Type:

- ☒ Contract
☐ Board Appt.
☐ Code Amendment
☐ Budget Action
☐ Other

Requested Handling:

- ☒ Normal – Deadline
12/31/24
☐ Expedite
☐ Urgent

Fund Source:

- ☐ General Fund
☒ Other
☐ N/A

Executive Rec:

- ☒ Approve
☐ Do Not Approve
☐ N/A

Approved as to

Form:

- ☒ Yes
☐ No
☐ N/A

Subject: Agreement with Racing to Excellence and Social Justice, LLC

Scope: Snohomish County, through the Health Department, is seeking to enter into an agreement with Racing to Excellence and Social Justice, LLC. The contract not-to-exceed amount is \$80,000.

The purpose of the agreement is to provide six in-person sessions on diversity, equity, and inclusion principles for Snohomish County Health Department personnel. Each session is described in detail in Schedule A of the contract.

Duration: Upon execution through December 31, 2025, and may be extended for one additional one-year term.

Fiscal Impact: ☐ Current Year ☐ Multi-Year ☒ N/A

Expenditures	Current Year	2025	2026	2027	2028	Total
Fund 125	0	\$80,000				\$80,000
Totals	0	\$80,000	0	0	0	\$80,000

Revenue	Current Year	2025	2026	2027	2028	Total
Fund 125	0	\$80,000				\$80,000
Totals	0	\$80,000	0	0	0	\$80,000

Authority Granted: Motion 24-487 authorizes the Executive to sign an agreement for workforce development with Racing to Excellence and Social Justice, LLC, to provide in person sessions on diversity, equity, and inclusion principles for Snohomish County Health Department personnel.

Background: On May 22, 2024, Council approved Motion 24-188 authorizing the Executive to sign an agreement with Upstream Group, LLC for an equity assessment of the Health Department.

The equity assessment was part of an effort within the Health Department to review current practices and ensure delivery of Gold Standard Public Health services. This effort was included in a presentation to Council on August 15, 2023¹ in response to a 2022 budget note, and a presentation on October 13, 2023², regarding the 2024 budget proposal.

Requested Action: Move to the GLS agenda for Council consideration

¹ [2023-0900 - Presentation](#)

² [2023-1254 - Presentation](#)