



Snohomish County Council

Committee: Finance
ECAF: 2021-0442
Proposal: Ord. 21-039

Analyst: Jim Martin
Date: June 24, 2021

Consideration:

Amending Chapter 3A.06.060 Snohomish County Code.

Background

Current Snohomish County Code allows for Military Leave for those employees who are members of the Washington National Guard or organized military reserve or armed forces of the United States, with a provision for reemployment. In many instances, those service members who are called into active duty are at risk of significant difference in pay and benefits during the period of leave. The code changes proposed in this ordinance seek to address this issue through an active duty differential payment benefit. This would allow service members who are called into active duty to receive the difference between their County base pay and their military pay during the service period, should the military pay be less than their County base pay. In addition, the employee shall also continue to receive from the County any medical, dental, and vision benefits the employee was receiving prior to activation.

Current Proposal

Amending SCC 3A.06.060 to allow for differential payment and benefit continuation for periods of active duty.

Duration: N/A

Fiscal Implications: N/A

2021 Budget: N/A

Future Budget Impacts: None.

Handling: NORMAL

Approved-as-to-form: YES

Risk Management: N/A.

Executive Recommendation: APPROVE.

Attachments: See ECAF packet.

Amendments: NONE.

Request: Set time and date for a public hearing.