

AMENDMENT NO. 2 TO THE PROFESSIONAL SERVICES AGREEMENT
BETWEEN SNOHOMISH COUNTY AND HEALTH PROS NORTHWEST, INC.
FOR HEALTHCARE SERVICES

This Amendment No. 2 to the Professional Services agreement between Snohomish County and Health Pros Northwest, Inc. ("Amendment No. 2"), is entered into by and between Snohomish County, a political subdivision of the State of Washington (the "County"), and Health Pros Northwest Inc., Washington corporation (the "Contractor").

WHEREAS, February 18, 2021, the County and the Contractor entered into a Professional Services Agreement for Healthcare Services ("Agreement"). The Agreement governs the professional services provided by Contractor to December 31, 2025; and

WHEREAS pursuant to Section 2, the Sheriff's Office has exercised its option to extend/renew the term of the Agreement for an additional one (1) year term through December 31, 2026.

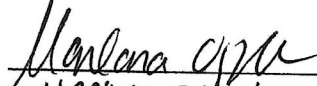
WHEREAS the County desires to provide funding to support the additional work through Amendment No. 3.

NOW THEREFORE, in consideration of covenants, conditions, performances, and promises hereinafter contained, the parties mutually agree to amend the agreement as follows:

1. Effective January 1, 2026, Exhibit A is deleted in its entirety and replaced with Schedule A attached to this Amendment No. 2.
2. Except as expressly provided in this Amendment No. 2, all of the terms and conditions of the Agreement are ratified and affirmed and remain in full force and effect.
3. This Amendment No. 2 may be executed in counterparts, each of which shall constitute an original and all of which shall constitute one and the same agreement.

In witness whereof, the parties hereby execute this Amendment No. 2 to the Agreement.

Contractor:


HPNW 2/13/26

Approved as to Form:

Attorney

Snohomish County:

County Executive

Approved to Form:

Downs, Lyndsey

Digitally signed by Downs,
Lyndsey
Date: 2026.02.02 17:17:52 -0800'

Attorney

Exhibit A
Contractor Rates for Snohomish County

CNA	\$63
CMA/Phlebotomist	\$63
LPN	\$90
RN	\$136
ARNP	\$190
PMHNP	\$225

Time Calculation: The Contractor may account and invoice for Contractor Personnel time in fractional hours in increments of no less than fifteen (15) minutes.

Overtime: shall be 1 ½ (One and one half) times the listed rate and shall be charged for time in excess of forty (40) hours per week when all forty (40) hours upon which the overtime is based were worked at County location.

Holiday Rate: is 1 ½ (One and one half) times the listed rate for the hours worked Between 0000 and 2400 on the actual date of the holiday.

Holiday Rate applies to the following holidays:

- New Year's Day
- M.L. King, Jr. Day
- Memorial Day
- Independence Day (July 4th)
- Veterans Day
- Labor Day
- Thanksgiving Day
- Christmas Day

Overtime and Holiday Rates may NOT be combined for additional payment. Time and a half is the highest rate that County will pay under the terms of this Agreement.

Overnight Stay: In addition to hourly rates set forth in this Exhibit A, if Contractor Personnel are required to stay overnight in order to perform the services required by this Agreement, the Contractor shall be compensated \$200 for each night's stay. If housing is provided by the County, no compensation for overnight stays shall be required.