

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

MOTION NO. 22-525

MOTION AUTHORIZING THE EXECUTIVE TO SIGN A CONTRACT FOR SOCIAL
JUSTICE SERVICES WITH MGT CONSULTING

WHEREAS, Snohomish County established the Office of Social Justice to lead in developing practices, programs and policies necessary to aid the County in becoming an anti-racist organization; and

WHEREAS, MGT Consulting is a qualified firm to provide a comprehensive review and assessment of Snohomish County's integration of diversity, equity, and inclusion practices, both internally and externally, to assist Snohomish County in becoming a more equitable and inclusive organization; and

WHEREAS, MGT Consulting will use currently available data to assist the county in developing a disparity impact statement and a quality improvement plan to address identified disparities. and

WHEREAS, MGT Consulting will identify appropriate community partners to involve in creating equitable access to services to include and facilitate the development of specific action steps; and

WHEREAS, MGT Consulting will conduct an organizational assessment to determine the organization's readiness to engage in change processes from an equity perspective; and

WHEREAS, MGT Consulting will develop a strategic plan for Snohomish County and its Office of Social Justice, identify training and educational needs, and create a list of resources;

NOW, THEREFORE, ON MOTION, the County Council hereby authorizes the Executive to sign the 2022 contract with MGT Consulting to create a strategic social justice plan for Snohomish County.

PASSED this 14th day of December, 2022.

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington



Council Chair

ATTEST:



Asst. Clerk of the Council