



Snohomish County Council

Committee: Finance
ECAF: 2021-0113
Proposal: Mot. 21-143

Analyst: Jim Martin
Date: April 5, 2021

Consideration:

Approving and implementing compensation increases for non-represented county employees as authorized in the 2021 annual budget.

Background

Section 3 of the 2021 Council adopted Budget Ordinance provides that compensation levels for 2021 for non-represented regular employees, except the elected officials identified in SCC 2.105.010, employees covered by the Sheriff's Office exempt employees compensation plan established by SCC 3.69.050, and District and Superior Court Judges and Commissioners, as well as certain temporary employees are intended to be treated in a manner that is the same as any compensation increases granted to AFSCME union employees, not subject to interest arbitration in their collective bargaining agreements covering the year 2021,

Good faith negotiations were recently completed, and employee union members have ratified a Master Collective Bargaining Agreement between Snohomish County and AFSMCE, which included a cost of living adjustment of one percent (1%), effective April 1, 2021.

Current Proposal

This motion adopts and approves a COLA for non-represented employees, except as noted, equivalent to one percent, effective April 1, 2021, based on the rates of compensation for 2020 previously adopted by the County Council.

Duration: N/A

Fiscal Implications: 1% COLA, effective April 1, 2021

2021 Budget:

Is this in the current year budget: No

Handling: Urgent, in order to avoid the necessity for retro payroll processing.

Approved-as-to-form: N/A

Risk Management: N/A

Executive Recommendation: Approval

Attachments: Refer to the submitted ECAF that includes the following attachments:

(1) Proposed Motion.

Amendments: NONE.

Request: Move to Council to Consider taking action.